

# ANNUAL REPORT 2020





The Student Group with banners showing support for the year's Rafto Prize Laureate, ECRF, outside the National Scene in Bergen.

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2020 did not turn out as planned, for anyone. The global Covid-19 crisis is not just a health crisis, but also a human rights crisis. Emergency laws have been used to suppress human rights defenders. According to Human Rights Watch, more than 83 countries have introduced laws restricting freedom of expression. This often occurs where civil society is already under pressure. At the same time, human rights defenders have started to use new and creative tools to be able to continue their work.

The 2020 Rafto Prize, which was awarded to the Egyptian Commission for Rights and Freedoms (ECRF), spotlighted the reign of terror and continuing absence of a constitutional state in Egypt ten years after the Arab Spring. It shone a light on the brave human rights defenders of the ECRF who, at particular personal risk, document human rights abuses and support those being persecuted by the increasingly authoritarian Egyptian authorities. Because of strict travel and meeting restrictions, both the announcement and presentation of the Rafto Prize were made digitally. What started off as a challenge became an opportunity to reach a wider international audience than ever before.

The Rafto Foundation continued its targeted efforts to support our Rafto Laureates in a crisis hit Lebanon, in Poland where the pressure on the constitutional state is only growing and in Kashmir where the persecution of human rights defenders is simply alarming. We have also helped the network of Rafto Laureates and our network of women human rights defenders to continue their work by strengthening their digital infrastructure and security. We have supported Rafto Laureates under pressure and highlighted the human rights situation in a number of our Rafto Prize countries, including Belarus, Iraq, Uganda, China and India.

Together with businesses, we have continued to develop our sector-specific work in the finance, seafood, construction and maritime industries. We have leveraged the synergies between our local presence in the Human Rights City Bergen and our international partnerships. 2020 saw the launch of FUTURE-PROOF, a regional collaboration platform for business and human rights, for which engagement among businesses in the Bergen region has continued to rise. We scaled up our cooperation with the CEMS network and our first fully digital Masters in Business and Human Rights attracted a record number of participants.

The KAN coalition, which is campaigning to establish Norwegian human rights due diligence legislation for business and which the Rafto Foundation helped found, was officially launched in autumn 2020 with a number of Norwegian businesses as members.

“The global Covid-19 pandemic is not only a health crisis, but also a human rights crisis. Emergency laws have been used to suppress human rights defenders.”

The development aid programme to combat modern slavery, to which the Rafto Foundation has contributed, was launched and represents a welcome boost to Norwegian initiatives in this area.

For our democracy and human rights education, it has been important to support schools and teachers in handling the challenges presented by the pandemic. We have revised our programme to include digital education, outdoor courses and training adapted to infection protection at both the Rafto House and in schools. This has enabled us to reach more than 7,500 students and teachers over the whole of western Norway in the most demanding of years. We have also increased the focus on our education platform, the Rafto model, and signalled the need for more resources to meet the growing demand from schools following the launch of our new curricula.

I would like to take this opportunity to thank all our employees and volunteers who have contributed to our work, and who have adapted to an increasingly digital world. In a challenging year, we value our supporters and partners in Norway and all over the world more than ever.

Jostein Hole Kobbeltvedt,  
Executive Director



## Rafto Foundation Around the world in 2020

- FOCUS AREAS
- OTHER FOLLOW UP
- RAFTO LAUREATE COUNTRIES

### ■ EGYPT

The 2020 Rafto Prize was awarded to the Egyptian Commission for Rights and Freedoms and highlighted the continuing absence of a constitutional state in Egypt ten years after the Arab Spring. ECRF accepted the prize virtually from its offices in Cairo.

### ■ LEBANON

The crisis in Lebanon caused by the economic collapse and subsequent explosion in Beirut, also affected SAWA's offices, and Rafto has donated funds for ad hoc work and rebuilding of their premises.

### ● BELARUS

The Foundation has followed developments in Belarus since the elections, through close dialogue with Yara on their relationship with the state-owned mining company Belaruskali. Yara is their biggest customer.

### ■ POLAND

Efforts to support groups in Poland who share the views of 2018 Laureate, Adam Bodnar, have resulted in important breakthroughs with the Court of Justice of the European Union and the Norwegian Ministry of Foreign Affairs, and helped to curb the ongoing crisis in the Polish constitutional state.

### ■ KASHMIR

Lockdowns, raids, harassment – plus Covid. The 2017 Prize Laureates found life extremely demanding in 2020. Rafto has supported work to document and disseminate insights into human rights abuses in Kashmir

### ● INDIA

The Rafto Foundation has assisted the National Campaign on Dalit Human Rights in upgrading its digital systems against data breaches and thereby ensuring the organisation's ongoing operations.

### ■ NORWAY

Despite the pandemic, the Foundation experienced high demand for its education programmes. 7500 teachers and students participated in our courses, either at the Rafto House, in schools, on Zoom or outdoors. Rafto has continued to work with businesses in Norway to develop tools and capacity-building measures for companies. A new collaboration platform for business and human rights responsibilities was launched this year.

### ● UGANDA

In many cases the police's imposition of movement restrictions during the Covid-19 pandemic has degenerated into persecution of gays and other sexual minority groups. Rafto has donated funds to protect activists in SMUG's network, their offices and the information in their possession.

### ● RUSSIA

The Rafto Prize Laureate Agora has experienced strong growth in demand for its online and phone-based advisory services and has also written a number of reports. Rafto has contributed funds to translate the reports.

### ● HONDURAS

The Rafto Foundation assisted with the upgrading of Rafto Prize Laureata Radio Progreso's production equipment.

### ● IRAQ

The Rafto Foundation has contributed to an international mobilisation to prevent Laureate Yanar Mohammed's organisation, the Organization of Women's Freedom in Iraq (OWFI), being legally persecuted and declared illegal.



### 3

## Brave resistance to Egypt's state of fear

The 2020 Rafto Prize awarded to the Egyptian Commission for Rights and Freedom (ECRF) spotlighted the growing pressure on basic human rights in the Middle East. The award provided important recognition for ECRF's work and received international attention through media coverage, live broadcasts and portrait videos posted on social media.

Nearly ten years after the Arab Spring, basic human rights are under severe pressure in the Middle East. ECRF documents, reports and increases awareness of serious human rights violations in Egypt and the rest of the region. The organisation also provides victims of human rights violations with legal support.

### The digital Rafto Prize reached a wider international audience

The coronavirus pandemic resulted in an increased focus on generating engagement for the Rafto Prize through Rafto's digital channels. The Rafto Prize was announced on Thursday 24 September at the Rafto House with the media in attendance. The announcement was also streamed online and included a live studio show before and after the announcement. The live stream attracted around 2,900 unique views on Facebook and on rafto.no (490 unique views in 2019).

The news about the year's prize received widespread coverage in Norwegian media, including in the newspapers Bergens Tidende and Dagsavisen and on TV channels TV2 and NRK. The prize received international media coverage through the news agencies NTB and AFP. ECRF experienced a positive response after being awarded the Rafto Prize, stating that the support was a welcome recognition and important for the organisation's future work. During the year the Foundation formed a partnership between film producers in Bergen and Cairo to make video portraits to bring ECRF's work to an international audience.

### Contributions from leading international players and activists

The 2020 Rafto Conference, "Resisting Egypt's State of Fear", which was live streamed from the University Aula, had almost 1,000 unique views online - with 7,000 views in total. The digital conference included contributions from the UN's Special Rapporteur Mary Lawlor, representatives from ECRF and leading activists from the Arab Spring, who talked about the judicial framework, the human rights situation and the consequences of the pandemic in Egypt.



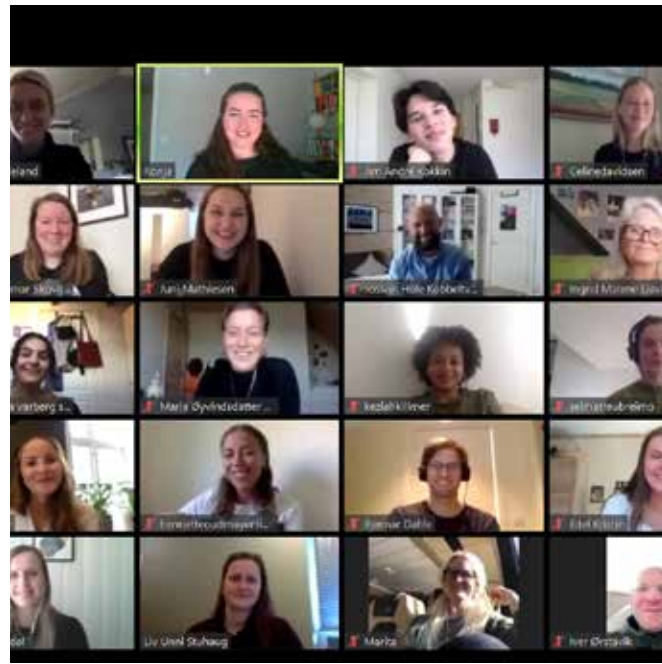
**“Rafto truly celebrated ECRF and raised its profile providing an authoritative recognition for our efforts internationally”**

Mohamed Lofty, ECRF

The Rafto Prize Award Ceremony was broadcasted from the National Scene in Bergen, and included live appearances from artists and speeches honouring this year's Laureate. Tickets for the award ceremony normally go on sale, but this year everyone could view the live stream free of charge, allowing a larger worldwide audience to participate in the celebrations. The Director of ECRF, Ahmed Abdallah, gave his acceptance speech from Egypt, and the entire organisation watched the show from ECRF's offices in Cairo. Unfortunately, the torchlight procession had to be cancelled in 2020, but the leaders of the Rafto Foundation's student group made an appeal as part of the award ceremony.

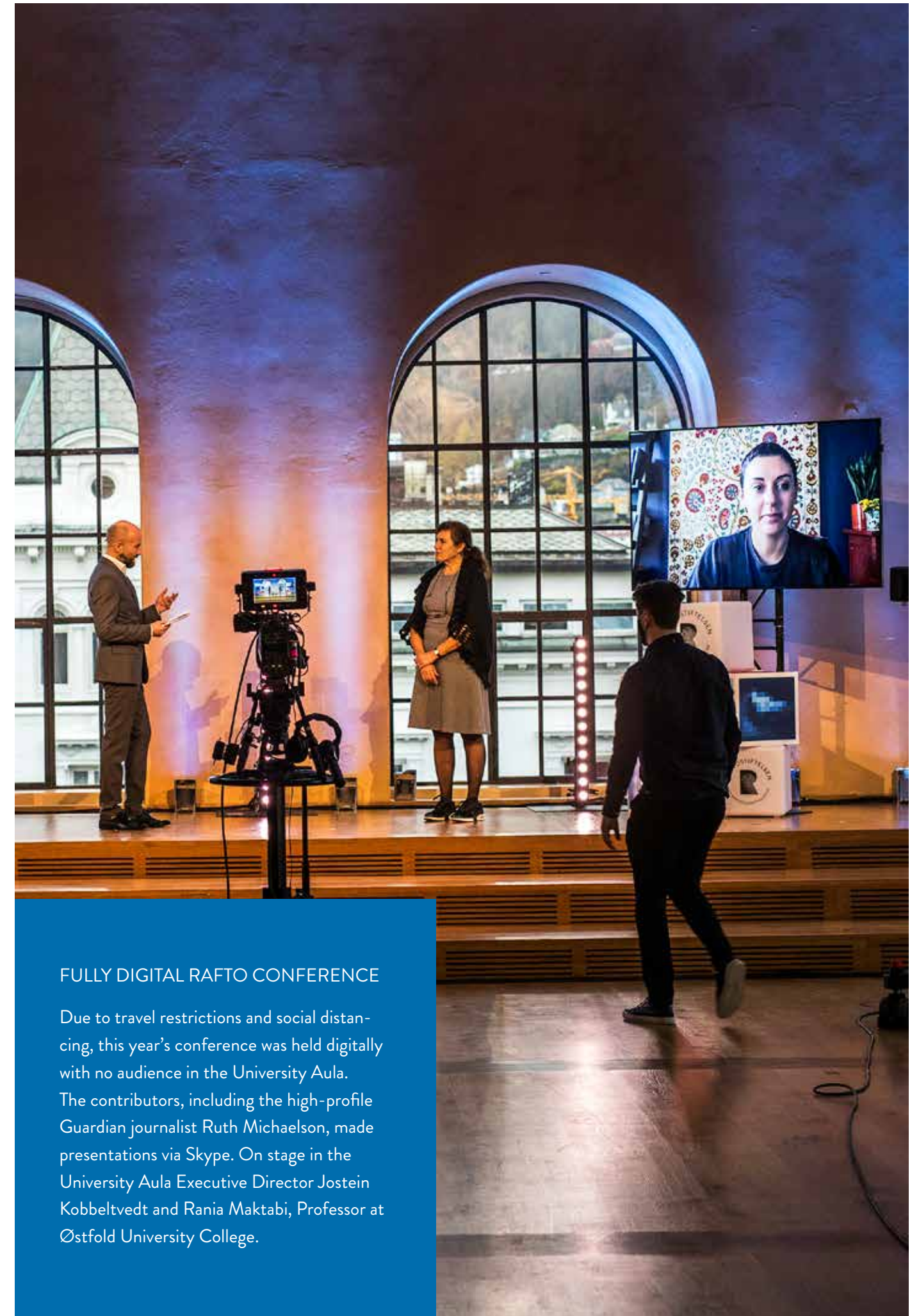
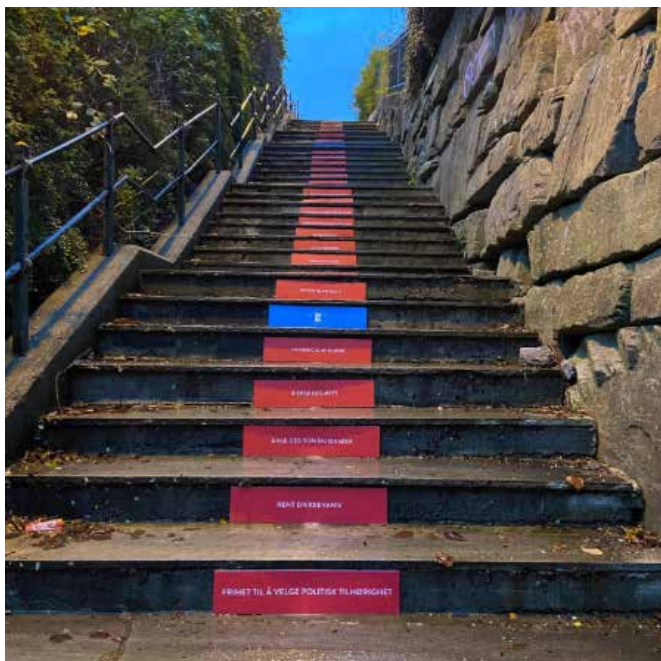
The Rafto Foundation made arrangements for the Rafto Laureates to meet with several institutions and organisations that could be of importance to ECRF's future work. ECRF held several digital meetings, including with representatives of the Norwegian Ministry of Foreign Affairs and the Storting's Standing Committee on Foreign Affairs and Defence.





CREATING ENGAGEMENT: A solid group of students and others have been volunteering to work for the Rafto Prize. Fifteen students were in the student group in Bergen in 2020, and the Oslo group increased from 15 active members in 2019 to 19 in 2020.

Small signs of the Rafto Prize were visible around Bergen city, including the Human Rights Steps, where short messages relating to the Universal Declaration of Human Rights were attached to each step (image bottom left).



## FULLY DIGITAL RAFTO CONFERENCE

Due to travel restrictions and social distancing, this year's conference was held digitally with no audience in the University Aula. The contributors, including the high-profile Guardian journalist Ruth Michaelson, made presentations via Skype. On stage in the University Aula Executive Director Jostein Kobbeltvedt and Rania Maktabi, Professor at Østfold University College.





Rouba Mhaissen, Rafto Prize Laureate and Director of the organisation SAWA for Development and Aid.

### The 2018 Rafto Prize – Breakthroughs in the EU helped curb crisis in Poland

Efforts to support groups in Poland who share the views of our 2018 Laureate, Adam Bodnar, have resulted in important breakthroughs with the Court of Justice of the European Union and the Norwegian Ministry of Foreign Affairs, and helped to curb the ongoing crisis for rule of law in Poland. In 2020, the foundation concentrated its efforts to three main groups of partners: The Polish judges' associations Iustitia and Themis, ICJ Norway's Ad hoc group for Poland, and the Polish Free Courts Initiative.

**“What is happening is a crime against the judiciary system, and sooner or later its effects will be experienced by everyone.”**

2018 Rafto Prize Laureate, Adam Bodnar

## 4

## Follow-up of Rafto Laureates

The Foundation has helped to mobilise attention to the rule of law crisis in Poland, and supported Laureates in Lebanon and Kashmir, who in different ways experienced critical situations that made it extremely difficult for them to carry on their human rights work.

### The 2019 Rafto Prize – A precarious situation in Lebanon

Rouba Mhaissen is Director of the organisation SAWA for Development and Aid, which champions the cause of Syrian refugees, mainly in Lebanon. As part of the Foundation's follow-up of Mhaissen and SAWA, a project was implemented focusing on “women mediators” in spring 2020. Due to the precarious situation in Lebanon following the economic collapse and then the explosion in Beirut, which also affected SAWA's offices, SAWA felt obliged to change the focus of its work and the project was indefinitely postponed.

Instead, Rafto provided SAWA with funds for its ad hoc work following the explosion and the general crisis in Lebanon, and for reconstruction of their headquarters. Rafto also helped highlight SAWA's work and situation in Lebanon through op-eds and interviews in various Norwegian media, and in a webinar with Rouba Mhaissen analysing the situation of refugees in Lebanon and the precarious situation that developed in 2020.

When the European Commission passed a treaty infringement case against Poland on to the Court of Justice 19 November, the Polish government countered by proposing a “gag law”. Polish judges realised that full-scale persecution was just around the corner, and appealed to European judges to show their support by participating in a #1000RobesMarch in Warsaw. The Rafto Foundation organised a Norwegian delegation that included representatives from ICJ, the Norwegian Association of Judges, The Norwegian Bar Association and the Helsinki Committee. The delegation met leaders of the Polish Supreme Court and participated in the march with around 1,000 judges from Poland, 50 judges from 22 other European countries, and around 30,000 lawyers and members of the general public. By the end of the year more than 5,000 European judges had signed an appeal to the EU Commission to intervene in the matter. The march received widespread media attention and was covered in many of the largest European media outlets, and Norwegian newspapers such as Aftenposten, Rett24 and Advokatbladet.

ICJ Norway's Ad hoc group, in partnership with the Rafto Foundation, has followed up the solidarity work for Polish judges since 2019. The group met the Ministry of Foreign Affairs to present its recommendations on how Norway should react to the crisis in Poland, The Ministry of Foreign Affairs suspended Norway's contributions to the “Justice Program” with the National Council of the Judiciary in Poland, in line with the group's recommendations. The decision received widespread coverage in important European and Polish media.

The Rafto Foundation also supported the Free Courts Initiative which engages in legal work, communication on ongoing legal proceedings and citizens' rights. The Free Courts Initiative produced a video on rights and obligations for anyone arrested in demonstrations which was viewed by more than four million people in Poland.

## The 2017 Rafto Prize: Human rights defenders hit hard

For the Rafto Laureates Parveena Ahangar and Parvez Imroz, Covid-19 followed eight months of a strict military lockdown, established on 5 August 2019. In our view, this was done to counter potential opposition after Jammu and Kashmir's constitutional status as a state in the Indian union was unilaterally repealed by the Indian Parliament and the government on this day. Most civil society activities were shut down, with very restricted opportunities for travelling and no phone or internet connections to communicate with the outside world.

In October 2020 both Laureates' organisations were raided by the Indian security police, who seized documents and equipment. Imroz and Ahangar, are now subjected to vague accusations of unlawful activities in the media, allegations which the Rafto Foundation consider unfounded.

The Office of the High Commissioner for Human Rights (OHCHR) and several of the UN Special Rapporteurs continued their work highlighting violations in India and Kashmir, following the OHCHR reports published in 2018 and 2019. The Association of Parents of Disappeared Persons led by Ahangar and the Kashmir Coalition of Civil Society led by Imroz also continued their work assisting families and publishing reports in 2020. The Rafto Foundation assisted in disseminating this work, and will continue to support international efforts to document human rights violations in Kashmir, guided by leading academic expertise on the subject.

## Providing support for other Rafto Laureates in a crisis

The Rafto Foundation follows the work of all Laureates closely, provides support in critical situations and highlights their causes in relevant fora. Recipients of support in 2020 included:

- Agora (Russia): Funds to translate reports.
- Padre Melo, (Honduras): Upgrading of Radio Progreso's production equipment.
- National Campaign on Dalit Human Rights (India): Upgrading of digital systems to withstand data breaches and confiscation.
- Yanar Mohammed (Iraq): International mobilisation to prevent Mohammed's organisation, the Organization of Women's Freedom in Iraq (OWFI), from being declared illegal.
- Sexual Minorities Uganda: Contributions to protect activists in SMUG's network, their offices and the information in their possession.
- The Rafto Foundation has also followed developments in Belarus since the elections, through close dialogue with the Norwegian company Yara on their relationship with the state-owned mining company Belaruskali. Yara is their biggest customer.

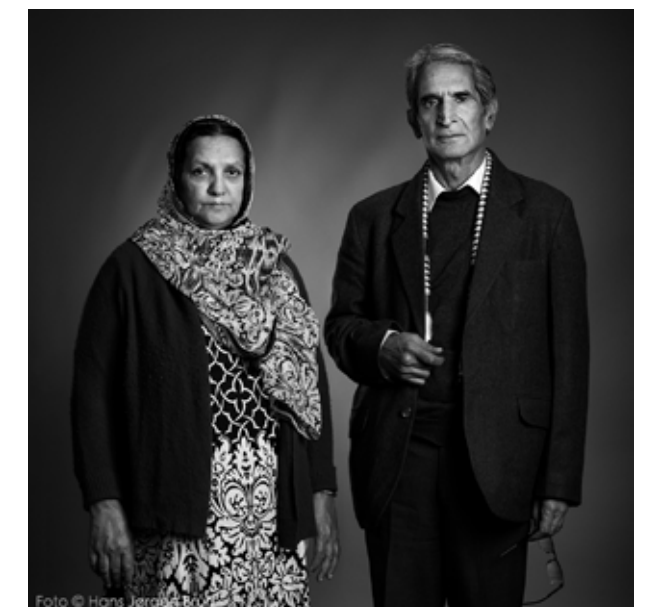


PHOTOS ABOVE: #1000RobesMarch in Warsaw on 11 January 2020 where Rafto organised a Norwegian delegation that participated in the demonstrations. Rafto Laureate Adam Bodnar's (second-right) celebrated by Rafto partners the Free Courts Initiative.

CENTER: Restrictions in movement introduced during the pandemic led to an increase in persecutions of gays and other sexual minorities in Uganda.



**PHOTO TO THE RIGHT:** In Kashmir, the official Covid response has been poor, and as a consequence, the civil society has been shut down. 2017 Rafto Laureates Parveena Ahangar and Parvez Imroz's organisations were both raided and seized by the Indian security police. Photo taken when the two came to Bergen to receive the Rafto Prize.





Emergency relief effort from the International Development and Relief Foundation for the residents of Beirut after the explosion on 4 August. Nearly 200 people died in the accident.



## 5

# Support for human rights defenders during the pandemic

The pandemic has shown how vulnerable human rights work is when not an integral part of governmental activity. Human rights defenders are often exposed to severe pressure, and during the pandemic they had to work under even tougher circumstances, as a result of governmental measures intended to prevent the spread of Covid-19, and through persecution and sabotage of their work by the authorities.

The pandemic has caused the Rafto Foundation to find new ways to support and work with the Rafto Laureates and other human rights defenders. In 2020, it was not possible to arrange physical events such as the Rafto Laureates' Forum and Women's Network workshops. Instead, the Foundation expanded the use of digital communication platforms with the aim of allowing them to continue their work in difficult circumstances.

Funding was given for equipment, to ensure effective communication in a time when it has been impossible to arrange physical meetings, and to increase digital security, which is now a greater challenge than ever. The Foundation has also attended meetings with various decision-makers and bodies, such as the UN and the Norwegian Ministry of Foreign Affairs, in order to highlight issues and cases affecting human rights defenders during the pandemic.

Jostein Hole Kobbeltvedt in a digital meeting with Norwegian Minister of Foreign Affairs Ine Eriksen Søreide.

The Rafto Foundation arranged a series of talks and webinars with Laureates and international experts on topics relating to human rights defenders' plight under Covid-19. These included a webinar shedding light on Syrian refugees in a financially bankrupt Lebanon, China's suppression of Uyghurs and on persecuted judges in Poland.

Rafto's website was given a dedicated Covid section to highlight cases and subjects of importance to the Rafto Laureates.

## Mobilisation of women human rights defenders and development of local initiatives

The Foundation established the Women's Network in 2014. The network provides a safe space for women human rights defenders in the Middle East, North Africa and Southeast Asia. In spring 2020 the network had a series of digital meetings focusing on exchange of strategies and experiences, support and joint initiatives. Each week different working groups addressed various topics such as joint projects, launch of a website, strategy work and podcasts. The website is intended to highlight the network's activities and to function as a platform for sharing projects and campaigns, and as means to reach out to other human rights defenders in the region, as well as decision makers and international bodies.

With physical meetings in the autumn cancelled because of the pandemic, the network's participants started local projects engaging women human rights defenders in the region. By the end of 2020, nine local projects were ready for launch. These have been adapted to local needs and interests, with methods tailored to each context. The approaches vary - from promoting women's participation in peace work, society and politics, to simplify and make available information on women's judicial rights through apps, to producing podcasts uniting and mobilising women in the region.



## 6

## Increasing human rights competence among businesses

There was a significant increase awareness of human rights among businesses in 2020. By developing sector-specific tools and capacity-building measures, and holding lectures and webinars, the Rafto Foundation has helped increase Norwegian businesses and future leaders' competence in the area of human rights.

The regional collaboration platform that was established in 2019 together with Bergen Chamber of Commerce was given a concrete content and a new name in 2020: FUTURE-PROOF. The platform is intended to promote businesses' ability to meet their human rights responsibilities by implementing the UN's Guiding Principles on Business and Human Rights (UNGP). During the year, FUTURE-PROOF organised and held seminars, webinars and consultations, and almost 120 businesses and organisations participated in the platform's activities, where the Foundation is acting as coordinator. Bergen Chamber of Commerce's International Resource Group is acting as a reference group for FUTURE-PROOF, while the working group consists of representatives from Equinor, DNB, Grieg Star, DOF and the City of Bergen.

### Due diligence tools for various industries.

In 2020, the Rafto Foundation continued to work with our partners to develop tools and capacity-building measures for companies in four sectors: shipping, seafood, finance and the built environment, including the construction sector. All these sectors face significant challenges relating to human rights.

**SHIPPING:** "The Ship Lifecycle – Embedding Human Rights from Shipyard to Scrapyard" was developed by Rafto, the Institute for Human Rights and Business and the Danish Institute for Human Rights in 2019 following a series of round table seminars in Norway (Mind the Gap Tour), and similar events in London and Singapore. This work continued in 2020 and the draft Ship Life Cycle Principles were developed. The Rafto Foundation is playing a leading role in this work. The principles apply to all organisations involved in the various phases of a ship's lifecycle and highlight key human rights challenges that the companies must assess as part of their due diligence processes. December saw the start of an extensive consultation round to gain input and comments from representatives of the various target groups. The Ship Lifecycle Principles will be completed in the first half of 2021 and will be supplemented by more detailed guidelines for various players focusing on particularly challenging issues.



First event organised by the cooperation platform FUTURE-PROOF.

**SEAFOOD:** In 2020, the Rafto Foundation helped put respect for human rights on the agenda in the Norwegian seafood industry. Work relating to the seafood industry started in December 2019 with a round table seminar on human rights and salmon farming gathering the main players in the salmon industry. Internal briefings on work-related crime in the fishing industry, on existing international tools, and on value chains for fish farming and capture of wild fish, as well as close contact with players in the seafood industry, laid the foundation for further cooperation between the Rafto Foundation and the Norwegian Working Group for Responsible Business, which comprises representatives of the Norwegian Fishbuyers' Association, the Norwegian Seafood Federation, the Norwegian Fishermen's Association, the Norwegian Food Safety Authority, the Norwegian Tax Administration and the Norwegian Seafood Association.

**FINANCE:** In 2020, the Foundation established a partnership with DNB to develop a basic course in human rights for the finance industry. Twenty employees from DNB's corporate customer business area piloted the course and reinforced their knowledge through training on UNGP and practical case work. The Rafto Foundation offered an adapted version of the pilot for a group of financial institutions in Norway. The Foundation's professional partner for the work was Pia Rudolfsson Goyer.

**CONSTRUCTION:** The Rafto Foundation is a partner in Coalition for Dignity in the Built Environment together with the Institute for Human Rights and Business (IHRB), the Raoul Wallenberg Institute and the University of New South Wales. Together we have prepared an overarching international framework for organisations in the construction industry: Framework for Dignity in the Built Environment. The framework is a tool for identifying and managing human rights challenges in the various stages of the lifecycle of a building. One of the City of Bergen's construction projects, Bergen Inclusion Center, is a pilot project, which entails that the framework is being actively used by the key decision makers and contributors to the project.

The City has hired a dedicated coordinator to ensure thorough and extensive participation processes.



### Record interest in Masters course

The Masters Course in Business and Human Rights, which is a partnership between the Rafto Foundation, Institute for Human Rights and Business and the Department of Comparative Politics at the University of Bergen, was held for the fourth consecutive year in 2020, this time fully online. Digitalisation has opened the way for global participation, and a record of more than 50 individuals applied for the course. Forty-three participants took the exam. The list of faculty included experts from the UN, academia, international and Norwegian specialists and not least: Rafto Prize Laureates from Bahrain, Nigeria, Uganda and India. To illustrate topical issues around human rights and business, presentations were given on Covid-19, Black Lives Matter and climate change.



The KAN coalition was established in 2020.

### Driving force for due diligence legislation

The Rafto Foundation is a driving force for the introduction of legislation that obliges companies to conduct human rights due diligence. As a member of the steering group for KAN – Coalition for Responsible Business Norway, in 2020 the Foundation helped move the question of legislation further up the agenda and ensure that companies, organisations and trade unions are pulling in the same direction. KAN also recognises the important work performed by the Norwegian Ethics Information Law Committee. There is no doubt that the notified legislation will play an important role in getting businesses to prioritise work on human rights.



Guest lecturer Frances House, IHRB at guest lecture at the Norwegian School of Economics.

In summer 2020, the Ministry of Foreign Affairs and the Norwegian Agency for Development Cooperation launched an aid programme to combat modern slavery. The programme is largely based on the outline that was developed by an external reference group led by the Rafto Foundation. The programme, which has a budget of NOK 190 million, supports both the prevention of modern slavery in Norwegian partner countries as well as efforts to reinforce businesses' work on due diligence and value chains.

### Reinforcing work to increase knowledge of UNGP among economics students

The Rafto Foundation's cooperation with CEMS – The Global Alliance in Management Education, was expanded to include NHH Norwegian School of Economics, The London School of Economics (LSE) and Aalto University in 2020. During the full-day course "Business and Human Rights - Essential knowledge and action for Managers" delivered by the Rafto Foundation and the Institute for Human Rights and Business, 126 students from a several different countries discussed how businesses should approach human rights and implement the UNGP. It was pleasing to see that both LSE and Aalto University made Rafto and IHRB's seminar mandatory for all students in this year's intake. The courses were held at LSE and Aalto University's premises in January. A physical seminar was held at NHH in March and two digital seminars in the autumn.

During winter 2020, the Rafto Foundation's voluntary student group at NHH, named Rafto x NHHS, was established. Rafto x NHHS is intended to be a forum where the students can learn and inform others about business and human rights, and be a link between the Foundation and students at NHH. The group, which has more than 20 members, arranged a number of activities for members and other students during the year, involving both leading international experts from civil society and well-known business organisations. The group has also driven awareness work through social media and since autumn has had a permanent column in NHH's student newspaper.



## 7 Education adapted to a new era

In a demanding pandemic-hit year with strict infection prevention regulations and travel restrictions, the Rafto Foundation managed to maintain and further develop the education programmes for students and teachers.

While education programmes in 2020 were strongly impacted by the infection protection restrictions, the pandemic also opportunities for new ways of thinking. The Rafto Foundation's education classes were attended by 7,361 people during the year. This is down 27.8 per cent on the record year of 2019 (10,201 participants), but on a par with 2018.

The Foundation managed to maintain activity levels throughout the year, by providing digital education from as early as May, expansion of our education programmes to include outdoor education, visits to schools, and student groups visits to the Rafto House in line with the current Covid-19 preventions and regulations.

The Rafto Foundation's target group for its education work is teachers and students in lower and upper secondary schools, and students in teacher education programmes. The overall percentage of educational sessions involving these target groups is increasing, from 69.9 per cent of participants in 2013 to 93.6 per cent in 2020. (Other participants include confirmands, and folk high school and other students).

### Increased demand for new curriculum

Rafto is experiencing increasing demand for democracy and human rights education across the whole of western Norway. New curricula focusing on topics such as democracy, citizenship and sustainability have only increased this demand. For that reason, the Foundation has worked to increase the grants for education, both to be able to strengthen capacity and to expand the premises at the Rafto House.

Debate contributions on dissemination of the Holocaust (BergensTidende, 27 Jan.), participation in a teacher podcast and publication of a Masters dissertation on human rights education, have all helped to highlight our education expertise externally.

### Adaptation to digital formats

Since the schools closed, the Rafto Foundation has worked to develop a full online education programme and a new digital model for implementing democracy and human rights education. On 19 March, the Rafto digital home school was launched, and on 4 May a new digital education site was available on Rafto's website. From the launch day until 15 May, the site received 1,306 unique views. (Compared with the same period in 2019, rafto.no received 34 per cent more traffic,



with the increase primarily coming from users in Norway and visits to the education pages.) As schools gradually reopened over the spring, the Foundation further developed the digital education programme to reflect teachers' wishes and needs.

### The Rafto model: launch of a new pedagogic platform

The Rafto Foundation has tried to define the main characteristics of our education work, and the best way to maintain the pedagogic platform in both traditional and new education arenas. The foundation pillars for democracy and human rights education were moved to a new pedagogic platform during the year entitled "The Rafto Model".

### EXCERPTS FROM THE RAFTO MODEL:

*"A living democracy requires disagreement, the courage of one's convictions and engagement for human rights."*

*"Our educational programme shall encourage students to think about their own engagement and explore human-rights-related dilemmas and values."*

*"The Rafto Foundation's education shall promote a complex and nuanced understanding of the world, but shall also give hope for the future and faith that we can still create a better world. We shall negotiate challenges and opportunities in our meetings with students in the same way as our Rafto Prize Laureates do so in life."*





School visit to Firda upper secondary school where students participated in the “Demoland” role play game.

### Competence development for teachers

The Dembra project, which performs development work in schools, was strongly impacted by the coronavirus outbreak and the lockdown in March. Affected schools were given the option of extending the follow-up until the end of the 2020/21 school year, which two accepted. Despite the uncertain situation and virtually exclusively digital activities, Dembra has maintained a high level of activities and found new methods to work on diversity competence, inclusion and democracy education. In 2020, Dembra’s third publication: *“Professional perspectives on democracy and prevention of group hostility in schools”* was issued.

Dembra Vest entered into a partnership with lower secondary schools in Askøy municipality for the school year 2020/21. Dembra has become a dedicated network supported by the municipality, where each school receives individual follow-up.

During the year, the Rafto Foundation migrated from physical to digital teacher training courses. During the annual academic-educational day organised by UiB, 200 teachers gathered at the Rafto House to hear presentations on racism, prejudice, anti-Semitism, Holocaust education, conspiracy theories and sustainable development. Before the lockdown, a dedicated teacher training course was held in cooperation with the professional network for social studies teachers in upper secondary schools, where the topic was the state of democracy today and democracy teaching in schools.

From March to the end of the year, the Foundation arranged and contributed to several digital teacher training courses on topics such as racism and various controversial topics, the Rafto model and education on sustainable development.

### Partner projects:

**Peace and human rights education:** The Rafto Foundation works closely with the various centres in Norway that provide peace and human rights education, including through experience exchange and joint events. In 2020, a shared presentation video was produced and a leader article was published in VG in connection with the anniversary of Norway’s liberation in World War II.

**Climate education in schools:** In 2020, Rafto took the initiative to collaborate with Bergen Science Centre, the University Museum of Bergen and the Norwegian Climate Foundation on reaching out to the region’s schools with climate education programmes. Rafto also received grants for this work from the City of Bergen’s Climate Fund to investigate which factors influence teachers to choose to use the programmes.

**Democracy teaching at Utøya:** The spring’s meetings had to be postponed, but in autumn Rafto’s educators attended six meetings. Our partners are the European Wergeland Centre, Utøya AS and the 22 July Centre.

**Holocaust memorial:** The Rafto Foundation strengthened its partnership with Espeland Prison Camp programmes war education to schools in the region and a joint education course to mark Holocaust Day 2020.

**Climate, sustainability and human rights:** This year, the “Fremtidspiloten” project, which requires physical interaction, had to be replaced with a digital alternative. Rafto also received support throughout 2020 from the Kavli Foundation, which will enable us to continue the project in 2021. The Fremtidspiloten is implemented in partnership with Sustainable Life and Impact Hub Bergen.

**Human rights films with educational programmes** The Rafto Foundation partners with the Bergen International Film Festival and donates NOK 150,000 to support the Checkpoint programme, which focuses on human rights. In 2020, 8,499 students took part in BIFF’s school programme, and Rafto prepared educational material for the film for the students.

**Prejudices and stereotypes:** The Rafto Foundation partners with the organisation Papillon, which contributes guest educators on the topic “Migration and Human Trafficking” and holds talks and discussions with students.

**POPULAR PACK OF CARDS** For several years the Rafto Foundation has developed a range of free educational resources that can be ordered and used by teachers in schools. The Foundation received an increase in requests for education materials for schools in 2020. For example, 399 Engagement card games were sent out to schools across Norway.





## Communication and fundraising

The Rafto Foundation had to adapt its core activities to digital formats in 2020. This provided an opportunity to reach a wider international audience with the Rafto Prize, and to offer education programmes to students studying from home.

The Communications department regularly informs Norwegian editors of matters relating to our core activities: the Rafto Laureates and human rights defenders' situation and incidents relating to the Laureates' countries and education-related issues. Focus areas in 2020 included the refugee crisis, with a debate article in Dagbladet and interviews on TV2 in connection with the fire in the Mória Refugee Camp in Lésvos and the explosion in Beirut.

The Rafto Foundation also highlighted the judiciary protests in Poland, Norway's role on the UN's Security Council and the plight of the Uyghurs in China. In connection with Norway's liberation celebrations, the Foundation wrote a joint article together with the peace and human rights centres which was published in VG.

### Digital channels more important

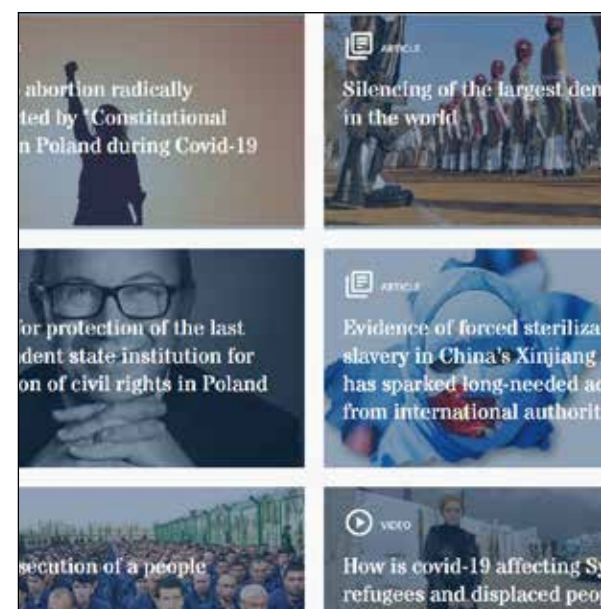
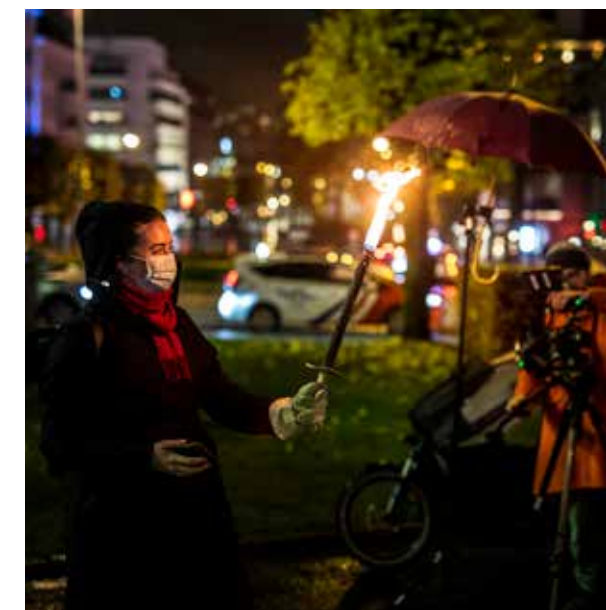
Rafto made more use of LinkedIn in 2020, and has currently around 1,000 followers. The channel is used to give updates on activities in relation to business and human rights issues. At the end of 2020, the Rafto Foundation had around 16,000 followers on social media in total (68% Facebook, 12% Instagram, 19% Twitter, 6% LinkedIn).

During the year, Rafto worked closely with film producer Paul Johannesen to make films on the year's Rafto Prize and the Foundation's work, which were shown in the digital Rafto Prize events. Rafto also made a number of films promoting various education programmes.

The website rafto.no was adapted to incorporate new content reflecting the coronavirus situation and established a dedicated Covid section to publish articles on human rights defenders' work during the pandemic. Rafto also customized the content of the education site to reflect our digital education programmes. In addition, the Foundation started development of two new websites for the FUTURE-PROOF and Women's Network projects, both of which are due to be launched in 2021.

### Support from private contributors

In recent years, the Rafto Foundation has experienced a gradual increase in private contributions, and in 2020 received support from the Norwegian recording artist Kygo, who actioned a piano and donated the proceeds to Rafto's work. The auction received widespread coverage in mainstream and social media.



Top left: The artist Kygo is a Rafto ambassador and in 2020 donated the proceeds from the auction of his piano directly to the Rafto Foundation. Right: Video production during Rafto Week

Centre left: Dedicated Covid section on website  
Right: The Rafto Foundation has written a number of debate contributions to highlight the plight of human rights defenders in the world today. Copy of Dagbladet, 2 April 2020.

Bottom left: The announcement of the Rafto Prize in 2020 was changed to a live broadcast with interviews before and after the announcement.



## The Rafto Foundation's object clause

The Foundation's object is, in the spirit of Thorolf Rafto, to promote human rights, primarily intellectual, political and economic freedom. This work shall be performed on a humanistic basis without geographic demarcation in order to promote human dignity. The Rafto Foundation shall award the Thorolf Rafto Memorial Prize (the Rafto Prize). The Rafto Foundation's work shall be performed through follow-up of the Rafto Prizes, educational initiatives and other communication. The Rafto Foundation's activities can be split into two main areas: The Foundation's core activities and associated support functions.

## The Rafto Foundation's main strategic goals

1. The Rafto Foundation shall award the Rafto Prize to selected human rights defenders.
2. The Rafto Foundation shall play an active role in the fight for human dignity by being a long-term partner and supporter of the Rafto Prize Laureates in their human rights work.
3. The Rafto Foundation shall, by means of education and public liaison, promote competence in and commitment to democracy, human dignity and human rights.

## The Rafto Foundation's main strategic goals

1. The Rafto Foundation shall award the Rafto Prize to selected human rights defenders.
2. The Rafto Foundation shall actively participate in the fight for human dignity by acting as a long-term partner and support for the Rafto Prize Laureates in their work on human rights.
3. The Rafto Foundation shall, by means of education and public liaison, promote competence in and commitment to democracy, human dignity and human rights.

## Our core activity is organised under three areas:

1. The Rafto Prize
2. Partnerships to promote human rights
3. Democracy and human rights education

## Our support functions are organised under three areas:

1. Communication
2. Organisation and voluntary work
3. Funding.

## Board of Directors 2020

Chair Martin Paulsen

Deputy Chair Anne Horn

Board members:

Siri Gloppen (up to annual meeting)

Liv Unni Stuhau (employee representative, until annual meeting)

Anders Skjævestad

Siri Pettersen Stranden

Anders Waage Nilsen

Laila Bokhari

Lovise Aalen (from board meeting 3)

Iver Ørstavik (employee representative, from board meeting 3)

Observer: Ingrid Malene Liavik (Chair of the Friends of the Rafto Foundation).

The Board held six meetings in 2020.

## Administration 2020

*Permanent employees in full-time positions:*

Jostein Hole Kobbeltvedt, Executive Director

Stig Rasmussen, Administrative Supervisor

Julie Ane Ødegaard Borge, Head of Education

Therese Jebsen, Senior Advisor

Iver Ørstavik, Senior Advisor

Ingrid B. Rosland, Project Manager Women's Network

Bjørnar Dahle, Advisor Education

Marita Nygård, Advisor Education

Liv Unni Stuhau, Project Coordinator, the Rafto Prize

Ronja Breisnes, Advisor Communication (1 Mar – 31 Dec)

Silje Hammersland, Advisor Communication

(1 Jan – 29 Feb)

June Naustdal, Administration Assistant

Nicholas Nord Drange, Project Assistant

Solveig Moldrheim, 20% position Dembra project

The Rafto Foundation employed two people on project contracts during 2020: Theresa Århus and Natalie Milde, and four hourly-paid staff: Lene Mortensen, Viola Breunig, Marie Tindstad and Maria Hindahl.

## Trainee programme

The Rafto Foundation established a trainee programme in 2010, under which volunteers work two days a week, normally for one year, as part of administration. Today, the programme has established learning objectives and formalised follow-up by the Foundation to a greater extent than previously.

## Trainees in 2020

Celine Davidsen, the Rafto Prize

Jonas Fjærtøft, Education

Guro Skaslien Øyen, Education spring

Vilde Mørk Hobæk, Education spring

Anette Nygard Næss, Education autumn

## The Rafto Foundation's Prize Committee 2020

Chair Line Alice Ytrehus

Kristine Onarheim

Michael Hertzberg

Eirik Hovden

Johannes Servan

Ingrid Hoem Sjurser

Helge Haugland

Catalina Vallejo Piedrahita

Anne Noddeland (Chair of the Student Group 2020).

## Volunteers

The Rafto Foundation is a non-profit organisation that is largely run through voluntary work. Around 70 people perform various tasks on the Board of Directors, Prize Committee, Student Group, Oslo Group, NHHS x Rafto and other groups.

**The Rafto House – Egil Rafto House Foundation (SERH)**

The Rafto Foundation leases offices in the Rafto House – Menneskerettighetenes plass 1. The property is owned by the Egil Rafto House Foundation, which was established in 1997. The Chair of SERH is Jan Ramstad, and Dag Stiegler is a Board member.

**The Rafto Foundation's Prize Fund (The Rafto Fund)**

It is a principle that the Rafto Prize should be funded on an independent and unbiased basis. The Rafto Fund was established in 2008, and the fund's assets are built up through donations from private individuals and companies. The Fund's main objective is to make funds available to the Rafto Foundation in connection with the annual award of the Rafto Prize through the return on the Fund's capital. The funds may also be used for the follow-up of previous Rafto Prizes. The Board of the Rafto Foundation's Prize Fund comprises Tom O. Kleppestø (Chair), Elin Bull Stokke, Siri P. Strandenes and Alexander Cappelen.

**Friends of the Rafto Foundation**

In spring, the friends association engaged in education work for young people in collaboration with the Education Department of the Rafto Foundation. The friends association has also performed voluntary work in the garden of the Rafto House, and contributed financial support to the Foundation.

**Human Rights House Network Professional partners**

22 July Centre, Aalto University Business School, Norwegian Bar Association's Human Rights Committee, Ahead for Business and Human Rights, Amnesty International, "Responsible Seafood Industry" working group, Arkivet Peace and Human Rights Centre, Askøy municipality (Dembra), Sustainable Life, Bergen Global, Bergen International Film Festival, Bergen Chamber of Commerce, City of Bergen Urban Architectural Agency, CEMS, Centre of Law and Social Transformation, the Christian Michelsen Institute, Danish Institute for Human Rights, DEMOS Norge, Norwegian Helsinki Committee, Norwegian Uyghur Committee,

Norwegian Human Rights Fund, DNB, DOF ASA, Norwegian Association of Lawyers, Equinor, Ethical Trading, European Association of Judges, European Stability Initiative, Falstad Centre, Norwegian Council for Africa, United Nations Association of Norway, Norwegian Forum for Development and

the Environment, Future in Our Hands, Free Courts Initiative, Fritt Ord foundation, Frontline Defenders, German Marshall Fund, Norwegian Guarantee Institute for Export Credits, Grieg Star, HLM arkitektur, Center for Studies of the Holocaust and Religious Minorities, Western University Hospital of Applied Sciences, Health of Mother Earth Foundation, Human Rights Watch, Norwegian Humanists Association, Impact Hub Bergen, Institute for Human Rights and Business, International Commission of Jurists Norway, International Service for Human Rights, Inventura, Iustitia Judges Association, Church City Mission, LitFest 2020, LSE, Magistrats Européens pour la Démocratie et les Libertés, Minotenk, Nansen Environmental and Remote Sensing Centre, the Narvik War and Peace Centre, NLA University College, Norwegian School of Economics, Norwegian Institution for Human Rights, Norway's Contact Point for Responsible Business, Nor-Shipping, Norwegian Climate Foundation, Ocean Industry Forum Oslofjord, Papillon Bergen, PEN Norway, Political Conflict, Center for Race and Gender, University of California Berkeley, Raoul Wallenberg Institute, Rainforest Foundation, RVTS West, SeaCom, SOAS University of London, Espeland Prison Camp and Gestapo Building/Veiten 3 Foundation, Support Committee for Western Sahara, Support not protect, Sustainable Shipping Initiative, European Wergeland Center, Themis Judges Association, UN Global Compact Ocean Action Platform, UN Office of the High Commissioner for Human Rights, University of Bergen, University of New South Wales, Utøya AS, Bergen Science Centre, WISTA

**Communal and national public services:**

City of Bergen, Vestland County Authority, the Norwegian Ministry of Education and Research, the Norwegian Ministry of Foreign Affairs.

**Other supporters:**

Formuesforvaltning, the Fritt Ord Foundation, the Kavli Foundation, Kygo, Sparebanken Vest.

**Rafto Prize contributors:**

Den National Scene (DNS), Photographer Hans Jørgen Brun, Godt Brød, Kulturoperatørene, the Student Union, the University Aula (University of Bergen).

The Executive Director has principal responsibility for HSE work at the Rafto Foundation. Bjørnar Dahle is the health and safety representative. The follow-up of HSE matters is delegated to the administrative supervisor. HSE matters are discussed regularly at staff meetings.

The Rafto House is an old building in need of regular repairs to maintain a good physical working environment. In 2020, we upgraded our fire detection system with new sensors and emergency lights.

The Board strives to achieve equal gender distribution among its members. In 2020, there were five women and four men on the Board of Directors. The Prize Committee had five women and four men, and there were seven women and five men among the full-time employees.

There were no injuries or accidents in connection with operations in 2020. Total sickness absence amounted to 2.3 per cent of total working hours. No job-related sickness absence was reported. Many of our staff worked extensively from home due to the pandemic. The Foundation has upgraded its equipment to make it possible for everyone to work from home for sustained periods.

The majority of employees are members of the Norwegian Civil Service Union (NTL), and the Rafto Foundation is a member of the Enterprise Federation of Norway (Virke). The parties are bound by Section 27 of the National Collective Agreement for Industry.

The Rafto Foundation does not pollute the external environment more than is normal for comparable businesses.

**Result of the operations**

In the opinion of the Board, the income statement and balance sheet for the 2020 accounting year present a true and fair view of the Foundation's position and the result of its operations.

Operating revenues for 2020 totalled NOK 19,328,313, compared with NOK 18,691,858 in 2019.

Total operating costs amounted to NOK 17,258,429, compared with NOK 18,305,116 in 2019.

The Foundation's financial statements show an operating profit of NOK 2,069,884. In 2019, the Foundation reported an operating profit of NOK 386,742.

Net finance items totalled NOK 98,105, compared with NOK 16,456 in 2019.

**Operations**

In 2020, the Foundation therefore reported a profit for the year of NOK 2,167,989. In 2019, the Foundation reported a profit for the year of NOK 403,198.

At the reporting date, total liabilities amounted to NOK 2,878,612, compared with NOK 1,877,294 in 2019. Total assets amounted to NOK 11,124,754, compared with NOK 7,955,448 in 2019.

The Foundation's basic capital is NOK 300,000. The Foundation's total equity as of 31 December 2020 amounted to 8,246,143, compared with NOK 6,078,154 in 2019.





# Annual financial statements Rafto Foundation 2020

Income Statement  
Balance Sheet  
Notes  
Auditor's Report

## Income statement

	Note	2020	2019
<b>Operating revenues</b>			
Other operating revenues	7	19,328,313	18,691,858
<b>Operating costs</b>			
Cost of goods sold		5,687,863	6,651,258
Payroll costs	3, 4	8,843,770	8,494,202
Depreciation and amortisation 5		172,247	199,345
Other operating costs	3	2,554,549	2,960,311
Total operating costs		17,258,429	18,305,116
Operating profit		2,069,884	386,742
<b>Financial income and expenses</b>			
Other financial income		59,356	50,576
Impairments/Impairment reversals		-65,000	3,438
Other financial expenses		26,251	30,682
Net financial items		-98,105	16,456
<b>Net profit for the year</b>		<b>2,167,989</b>	<b>403,198</b>
<b>Transfers and appropriations</b>			
Transfers other equity	6	2,167,989	403,198

## Balance sheet

(as of 31 December 2020)

	Note	2020	2019
<b>Non-current assets</b>			
<i>Property, plant and equipment</i>			
Land, buildings and other property	5	600,968	633,132
Operating equipment, fixtures, tools, office machinery	5	165,015	23,456
Total property, plant and equipment		765,984	656,588
<i>Non-current financial assets</i>			
Investments in shares and units		250,000	185,000
Total non-current financial assets		250,000	185,000
Total non-current assets		1,015,984	841,588
<b>Current assets</b>			
<i>Receivables</i>			
Trade receivables		7,422	0
Other receivables		223,120	29,286
Total receivables		230,542	29,286
Bank deposits, cash, etc.	2	9,878,228	7,084,574
Total current assets		10,108,771	7,113,860
Total assets		11,124,754	7,955,448



Equity	Note	2020	2019
<i>Paid-in equity</i>			
Basic capital	6	300,000	300,000
Total paid-in equity		300,000	300,000
<b>Retained earnings</b>			
Other equity	6	7,946,143	5,778,154
Total retained earnings		7,946,143	5,778,154
Total equity		8,246,143	6,078,154
<b>Liabilities</b>			
<i>Current liabilities</i>			
Trade payables		1,492,709	542,462
Public duties payable	2	595,900	551,076
Other current liabilities	8	790,003	783,757
Total current liabilities		2,878,612	1,877,294
Total liabilities		2,878,612	1,877,294
Total equity and liabilities		11,124,754	7,955,448

#### Bergen, 31 December 2020 / 10 March 2021

*Digitally signed*

Martin Paulsen Chair	Anne Horn Deputy Chair	Lovise Aalen Board member	Anders Skjævestad Board member
Siri Pettersen Strandenes Board member	Anders Waage Nilsen Board member	Laila Bokhari Board member	
Line Alice Ytrehus Board member	Iver Ørstavik Board member	Jostein Hole Kobbeltvedt Executive Director	

## Notes

### Note 1 – Accounting policies

The annual financial statements have been prepared in accordance with the provisions of the Norwegian Accounting Act and generally accepted accounting principles for small businesses.

### Revenues

Revenues consist of grants, donations, associate memberships and rental income. Operating grants and donations are recognised in step with the consumption of the funds. Investment grants are recognised in step with the depreciation of the investment.

Rental income is recognised in income in the period to which the income relates.

### Classification and measurement of balance sheet items

Current assets and current liabilities consist of items that fall due within one year of the balance sheet date and items relating to the goods circulation. Other items are classified as non-current assets/non-current liabilities.

Current assets are valued at the lower of cost and fair value. Current liabilities are recognised in the balance sheet at nominal value on the date they are incurred.

Non-current assets are valued at cost, but are written down to fair value where impairments in value are not expected to be of a temporary nature. Non-current assets with a limited useful economic life are depreciated or amortised. Non-current liabilities are recognised in the balance sheet at nominal value on the date they are incurred.

### Receivables

Trade and other receivables are recognised in the balance sheet at nominal value, less a provision for estimated losses. Provisions for losses are recognised on the basis of an assessment of the individual receivables.

**Taxes** The Foundation does not conduct taxable business activities.

### Note 2 - Bank deposits

Restricted tax withholding funds in 2020 amounted to NOK 301,639.

The balance on the tax deduction account is sufficient to cover tax deductions payable as of 31 December.

### Note 3 – Payroll costs, number of employees, loans to employees and auditor's fees

Payroll costs	2020	2019
Salaries	6,862,709	6,505,911
Employers national insurance contributions	1,016,741	1,009,336
Pension costs	472,789	439,093
Other benefits	491,534	539,861
Total	8,843,770	8,494,201

The company employed a total of 15 full-time equivalents during the accounting year.

**Benefits paid to senior executives**

Executive Director Salary	754,998
Other remuneration	18,571

The Executive Director is a member of the company's defined contribution pension scheme.

No directors' fees or other remuneration was paid to Board members in 2020.

Remuneration paid to the auditor break down as follows: **2020**

Statutory audit	59,266
Certification services	20,172

The auditor's fees include Value Added Tax.

**Note 4 – Pensions**

The Foundation is required to operate an occupational pension scheme in accordance with the Norwegian Mandatory Occupational Pension Act. The Foundation's pension schemes satisfy the requirements of this Act.

Pension scheme contributions are expensed on an ongoing basis.

**Note 5 – Property, plant and equipment**

	<i>Land, buildings and other property</i>	<i>Chattels, equipment, tools etc.</i>	<i>Total</i>
Cost 1 Jan.	467,740	319,956	1,787,696
Property, plant and equipment additions	103,774	177,869	281,643
Cost 31 Dec.	571,514	497,825	2,069,339
Acc. depreciation 31 Dec.	970,545	-332,809	-1,303,354
Book value 31 Dec.	600,969	165,016	765,985

Depreciation for the year	135,938	36,309	172,247
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Depreciation schedule	Straight-line	Straight-line
	3 to 7 years	3 to 5 years

Recognised amounts for land, buildings and other property relate to capitalised conversion costs in connection with the construction of a visualisation room in the cellar of the Rafto House and other improvements to the same property.

**Note 6 – Equity**

	<i>Basic capital</i>	<i>Other equity</i>	<i>Total</i>
Equity 1 Jan 2020	300,000	5,778,154	6,078,154
Net profit for the year	0	2,167,989	2,167,989
Equity 31 Dec 2020	300,000	7,946,143	8,246,143

**Note 7 – Government grants**

The Foundation's grants comprise operating subsidies from various organisations, both public and private. Of the government grants, the Foundation receives grants from the Ministry of Education and Research, the Ministry of Foreign Affairs, the Directorate for Education and Training, Vestland County Authority and the City of Bergen.

	<b>2020</b>	<b>2019</b>
Skills Norway (Ministry of Education and Research)	5,564,000	5,418,000
Ministry of Foreign Affairs	8,500,000	8,000,000
Directorate for Education and Training	1,254,150	517,075
City of Bergen	1,202,900	1,035,300
Vestland County Authority	400,000	450,000
Total	16,921,050	15,420,375

**Note 8 – Other current liabilities**

	<b>2020</b>	<b>2019</b>
Accrued grants	0	0
Salaries and holiday pay payable	724,840	687,513
Accrued costs	65,163	96,244
Total	790,003	783,757

**Note 9 – Coronavirus**

The World Health Organization declared the Covid-19 outbreak a global public health emergency on 30 January 2020 and a global pandemic on 11 March 2020. The Foundation's financial position in 2020 was not affected by the ongoing pandemic. The change in activity levels including postponement of some events until 2021 has affected the net profit for the year. The Board confirms that the Foundation satisfies the conditions to continue as a going concern.





RAFTO

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[www.rafto.no](http://www.rafto.no)