

ANNUAL REPORT 2021



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Foreword

By awarding the 2021 Rafto Prize to Human Rights Data Analysis Group (HRDAG), the Rafto Foundation spotlighted the fight for the truth in human rights work. Through the innovative use of statistics and computer technology 2021's Rafto Laureates have documented widespread human rights violations, uncovered abuses that would have otherwise gone undetected and helped bring perpetrators to justice.

Fighting for the truth has always been a core component in human rights work. However, new technologies, a changed media landscape and the growth of echo chambers in social media has made this work more demanding. From Egypt and Syria to Kashmir and Poland we see how important human rights defenders are for documenting human rights violations and challenging authoritarian movements and leaders. New, restrictive laws against civil society combined with a global pandemic have not made this work any easier. As far as the Rafto Foundation is concerned, this means that we must continuously rethink how we can best support those who are standing on the frontlines in the fight for human rights internationally.

Businesses are also increasingly important players in efforts to promote the truth. The creation of the Norwegian Transparency Act was a heartening breakthrough in 2021. Along with the Foundation's good partners, we have been a driving force for such a due diligence law for several years. We are delighted that Norway now has one of the strongest laws internationally for promoting the business community's responsibility for human rights. And now efforts to ensure compliance with the Act will become important.

HRDAG has shown us how important a critical and vigilant public sector is in human rights work. Therefore, we are also extremely happy that we have been able to gather close to 10,000 students and teachers for our teaching on democracy and human rights despite the pandemic. We have developed our teaching, established new collaborations and contributed to research on democracy education.

With increasing demand for our educational offerings, and with major interest in the Rafto Foundation as a vibrant human rights centre, we are very grateful that the Norwegian Parliament (the Storting) has allocated funds so that we can start designing the upgrade of our premises, which are located in the western Norwegian city of Bergen, which was designated as a Human Rights City in 2018.

As always, we are deeply grateful for all our supporters, employees and volunteers who make our work possible, and not least the brave human rights defenders around the world who we in all humility have had the privilege of standing alongside this year as well.

Jostein Hole Kobbeltvedt
Executive Director, The Rafto Foundation





Photo: Ingivld Festervoll Melien

The Rafto Prize - fighting for the truth

The 2021 Rafto Laureate Human Rights Data Analysis Group's (HRDAG) use of statistics and credible information in human rights efforts, introduced us to a new perspective on human rights work. This year we were able to invite people to come and celebrate with us in Norway, and the representatives from HRDAG felt that the award brought important recognition to their work.

“Every person that has been murdered should be remembered, every death counted.” This is one of the Rafto Laureates’ mantras. HRDAG works globally to obtain reliable and verifiable evidence of human rights violations. Using statistics, scientific analyses, and machine learning, they find evidence of torture, killings, war crimes and other forms of the abuse of power.

Attention on the year's award

The 2021 Rafto Prize was announced on 23 September at the Rafto House with the press in attendance. The press conference was also streamed to the general public via a live broadcast online, flanked by interviews before and after the announcement. Over 900 unique viewers came by to watch during the broadcast. The award received widespread coverage in the media in Norway through national, regional, and local news outlets as well as through opinion pieces and commentaries in op-ed articles.

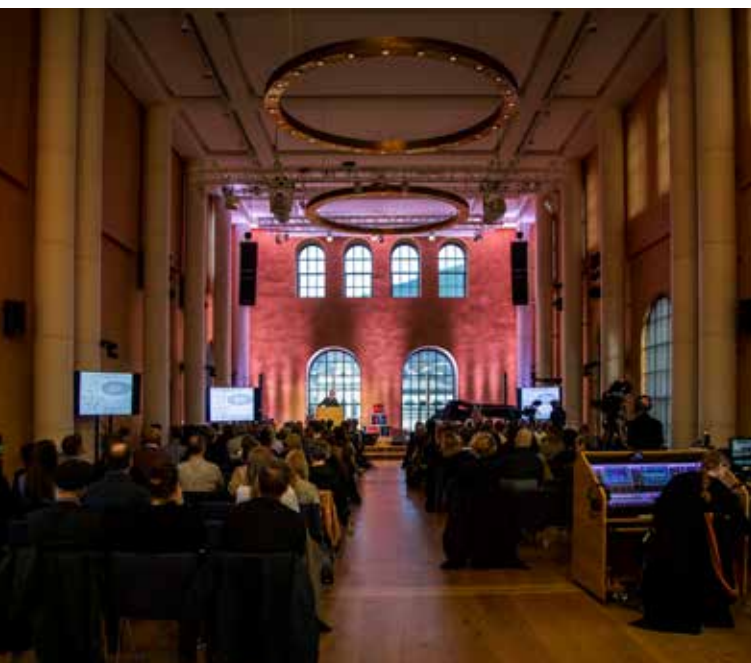
The news of the announcement spread well internationally through our social media platforms, and shared by journalists, people in HRDAG's network, our partners, the research community, and international organisations.

Local and global involvement in the awards ceremonies

Having this year's Rafto Prize Laureates visiting Bergen and Oslo to participate in meetings and events was a great pleasure. Six people from HRDAG represented the organisation, accepted the award at the National Stage in front of 350 audience members,



Top: Prize committee member Ingrid H. Sjørusen interviewed by Hilde Sandvik during our live studio from the digital announcement of the Rafto Prize 2021. Mid: The Rafto Conference gathered 150 audiences at University Aula in Bergen. Below: Torchlight parade in Bergen after the Award Ceremony. All photos: Ingrid Festervoll Melien



and those watching the award show online. Afterwards, the traditional torchlight procession took place with an appeal by the leaders of the Rafto Foundation's student group.

This year's Rafto Conference, which highlighted how statistics can uncover human rights violations, was held with around 150 attendees present and more following live online. The conference included academic presentations as well as video greetings from several of HRDAG's international partners and from the Norwegian Minister of Foreign Affairs Annika Huitfeldt.

Recordings of the Rafto Conference and Rafto Prize awards ceremony are still accessible online at rafto.no. At least 750 people watched the conference either live or after it was completed and about 600 people have viewed the broadcast of the awards ceremony.

Great interest in meetings with the Rafto Laureates

There were many people who wanted to meet the Rafto Laureates during their stay in Bergen and Oslo. In Bergen, there was time for internal meetings at the Rafto House, a working lunch with academics from different research communities as well as a workshop that focused on further collaborations between HRDAG and the Foundation in which international contributors also participated.



In Oslo meetings were held with the Norwegian Parliament's Standing Committee on Foreign Affairs and Defence, the Norwegian Ministry of Foreign Affairs, the Norwegian Agency for Development Cooperation (NORAD), the Peace Research Institute Oslo (PRIO), the Norwegian Centre for Human Rights (SMR) and several other human rights organisations. In addition, a smaller networking dinner was arranged that included representatives from relevant organisations and institutions as well as a public event at Litteraturhuset put on by the Rafto Foundation's Oslo group.

Support for human rights defenders facing resistance – from Egypt to Kashmir

Human rights defenders are a vulnerable group who are experiencing ever greater pressure and persecution. In 2021, continuing to help human rights defenders carry on their work under very trying circumstances has been important. We have also begun work on a report to survey the plight of human rights defenders during the pandemic

Our follow-up to the 2020 Rafto Prize has helped human rights defenders in Egypt continue their work despite facing persecution and the danger of arbitrary imprisonment. We managed to hold our first in-person meeting with representatives from the Egyptian Commission for Rights and Freedoms (ECRF) and the Norwegian UN Ambassador in Geneva. This also provided an opportunity to present them the Rafto Prize 2020 Diploma. We have supported 2019 Rafto Laureate Rouba Mhaissen's work to arrange gatherings of women human rights defenders and leaders to exchange experience and strengthen mutual resilience.

Webinars and media attention

We have helped raise awareness to the plight of the Uyghurs through a collaborative webinar with the Norwegian Uyghur Committee in which we focused on China's abuses against Uyghur women. Shayida Ali and Rushan Abbas, who are key figures in the Uyghur community, were on the panel. We held a webinar on women's rights in Afghanistan in connection with International Women's Day, with a panel consisting of prominent Afghan women human rights defenders. We also monitored and contributed to the situation in Myanmar and Belarus by issuing statements in the media, writing letters to Norwegian authorities, and maintaining a close dialogue with Norwegian actors such as Telenor and Yara and their respective operations in these countries.

Research and documentation work

Much of the support that we give is to human rights defenders who are forced to stay in hiding or under the radar due to threats to their security that are a consequence of their human rights work. In 2021, we contributed to research and documentation work which has furthered the cause of human rights defenders in Kashmir in international fora, assisted human rights defenders in Western Sahara with equipment for documenting human rights abuses against activists in occupied territories and gave technical support to Sexual Minorities Uganda (SMUG) to ensure their security. As a replacement for the planned Rafto Laureates Forum, which could not be held in 2021 due to the pandemic, we started a survey of the current situation of the Rafto Laureates. We conducted interviews with twenty of them, which will be used to document the plight of human rights defenders during the pandemic. As part of this report, the Rafto Foundation arranged meetings between particularly vulnerable Laureates and UN representatives from the Office of the High Commissioner for Human Rights. It is expected that the report will be finished in the beginning of 2022.



Photo, top left: Rouba Mhaissen speaks to the UN Security Council about the Syrian refugee situation.

On the right: Rafto Laureate Mohammed Lofty from ECRF receiving the Rafto Prize 2021 Diploma in Geneva.

Centre: Jostein Hole Kobbeltvedt met the prominent opposition leader Svetlana Tikhonovskaya from Belarus when she visited Norway.

Bottom left: From the webinar featuring leading Uyghur activists, led by BuzzFeed journalist Megha Rajagopalan.

Bottom right: Rafto Laureate Adam Bodnar speaking to the media in connection with his departure as Ombudsman for Human Rights in Poland.





Women human rights defenders - local initiatives emerge

During the pandemic, several local initiatives implemented and led by women human rights defenders emerged. The different projects enabled about 1,000 women to receive training and courses in topics such as political participation and violence against women.

While dealing with the pandemic, we have had to think differently in the way we support women human rights defenders and to increase their level of recognition. Since the pandemic prevented physical network gatherings for women human rights defenders, we have supported various local network initiatives that have since emerged.

The local initiatives have taken place in the Middle East, North Africa, and Southeast Asia. The initiatives were adapted to local circumstances and focus on everything from women's participation in politics and society to combating violence against women. We have reached up to 1,000 women human rights defenders through these local initiatives.

We have entered into different collaborations with local organisations to support work on women's rights and to increase their resilience, including with Fe-Male in Lebanon.

The Rafto Foundation also worked closely with women human rights defenders in Afghanistan both before and after the United States' and NATO's withdrawal from the country and the Taliban's takeover, and we have tried to find ways to continue our support for Afghan women human rights defenders, both inside and outside Afghanistan. The need for support for Afghan women human rights defenders is greater than ever.

Top photo: From one of IFC's local initiatives in Beqaa, Lebanon: a training course for women human rights defenders in the fight against gender-based violence. Photo: Ahmad Sandeed



The fight for rule of law and democracy in Europe continues

The Rafto Foundation's work to defend rule of law in Poland focused on the responsibility of the Norwegian Government and giving support to Polish civil society, which is coming under increasing pressure.

The Rafto Foundation carried out an analysis of the risk that research funds will be misused in violation of the EEA agreement and recommended freezing all funds that the Polish Ministry of Justice may be able to control. The proposal was supported by several human rights and legal organisations. The issue was covered in several Norwegian newspapers, most extensively in *Morgenbladet*.

The final ruling of the Court of Justice of the European Union in case C 791/19 15 July 2021 upheld in full the appeals we submitted along with European partners in the European Parliament on 20 March 2019, and ruled that Poland's Disciplinary Chamber for Judges was in clear violation of EU law. Poland's legal responsibility for complying with the ruling was, however, immediately disputed in their heavily criticised Constitutional Tribunal, which earlier in the summer had also terminated the service of Rafto Laureate Adam Bodnar, the Ombudsman for Human Rights. Following the EU rulings and Polish associate judges, the Norwegian Minister of Foreign Affairs declared a full review of EEA funding.

SLAPP (Strategic Lawsuits Against Public Participation) processes that harass civil society actors increased throughout 2021. The authorities' attempts to control independent media were partly successful. Rafto questioned the role of Norges Bank Investment Management (NBIM) as a shareholder in the Polish company Orlen, which took control over many regional outlets. We gave funding to the Polish Lollipop Film's production of the feature-length documentary "Judges Under Pressure", which got good reviews and toured the festivals.

The online magazine OKO.press received support to write analyses of SLAPP cases which culminated in the report "In the Crosshairs", the first of its kind in a Polish context. We also supported the production of a poster exhibition about judges. The high-profile human rights advocate Marta Lempart received funding to write a series of articles about human rights cases which were published in the major newspaper *Gazeta Wyborcza* as well as *Klassekampen* in Norway, plus to contribute to the work being done by local and national organisations for women's rights organisations, human rights and democracy.



The Transparency Act passed – a milestone for strengthening the responsibility of the business community

In 2021, Norway passed the strongest human rights law to date in comparison with similar laws in other countries. The Transparency Act represents a milestone for the Rafto Foundation and everyone who has contributed to the efforts to bolster business' legal responsibilities for human rights.

The Rafto Foundation has long been one of several driving forces for the introduction of legislation that obliges companies to conduct human rights due diligence assessments. Among other things, the Foundation has collaborated with the Norwegian Bar Association, lobbied politicians, participated in the Steering Committee for KAN – the Norwegian Coalition for Responsible Business, and recruited companies to the coalition. The Transparency Act will have a great impact on getting business to prioritise work regarding human rights. However, initially the law will trigger a major requirement for guidance, something which the Rafto Foundation has developed expertise in over many years through regional, national, and international collaborations.

[Strengthening international cooperation in the maritime industries](#)

Since 2019, the Rafto Foundation has focused on human rights challenges in the maritime industries. Much of the work has been done in cooperation with the Institute for Human Rights and Business (IHRB) and the Danish Institute for Human Rights (DIHR). By developing tools such as “The Ship Lifecycle – Embedding Human Rights from Shipyard to Scrapyard”, “Code of Conduct for the Shipping Industry – Delivering on Seafarers’ Rights” and “Ship Lifecycle Principles”, the Institute has contributed to concretise the challenges and shed light on particularly vulnerable groups that become, or are in danger of becoming, victims of violations in the shipping industry.

While the maritime industries are taking international sustainability seriously, there is still a relatively small emphasis placed on the social dimensions of sustainability. Together with IHRB and DIHR in 2021, the Rafto Foundation started work to establish an international platform for human rights in the maritime industries. As part of this process, a survey was started in cooperation with local partners in Nigeria and Colombia.



From The Bergen Chamber of Commerce and Industry's Annual conference where the Future-Proof project was presented to business leaders and politicians.

International Master's Course: Business and Human Rights

The Rafto Foundation is strongly involved in education concerning business and human rights at master's level. The Master's Course in Business and Human Rights is a further education course. It was held for the fifth time in 2021 and several of the Rafto Prize Laureates were on the roster of lecturers. The course is paid for through fees, but the Rafto Foundation has made sure that representatives from Laureates' networks will be able to participate through scholarships. Among the students, human rights defenders from the Democratic Republic of Congo, Egypt, Thailand, and Iran were therefore able to enrol.

In 2021, our collaboration with CEMS – the Global Alliance in Management Education was expanded to include the NHH Norwegian School of Economics, the London School of Economics (LSE), Aalto University and HEC Paris. Responsible and sustainable business operations and global citizenship are recurring themes in the master's degree.

Human rights in the lifecycle of construction and urban development projects

The Coalition for Dignity in the Built Environment consists of the Rafto Foundation, IHRB (secretariat), the Raoul Wallenberg Institute of Human Rights and International Law and the Australian Human Rights Institute at the University of New South Wales. In 2021 the Coalition promoted human rights construction and urban development projects internationally through the tool "Framework for Dignity in the Built Environment" and focused work with UN mechanisms, the authorities, the business sector, and local communities. The Coalition also works through the secretariat to strengthen social considerations in international industry standards.

In 2021, the Foundation continued its work with the city of Bergen on the Bergen Inclusive Centre pilot project, which is an important reference project for the Coalition and a model project for Bergen as a Human Rights City.

Regional platform for business and human rights

In western Norway the Rafto Foundation and the Bergen Chamber of Commerce and Industry established a regional platform for business actors and in 2021 they launched the website FUTURE-PROOF (fproof.no). Through collaboration and the sharing of experience, FUTURE-PROOF promotes companies' ability to live up to their responsibilities in accordance with the UN's Guiding Principles on Business and Human Rights. During 2021 about 160 different companies and organisations have participated in activities arranged by FUTURE-PROOF, and during the Bergen Chamber of Commerce and Industry's Annual Conference the platform and its underlying themes were presented to business leaders and politicians.

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Offering human rights education to schools throughout western Norway

Despite a demanding year featuring ever-changing Covid-restrictions, the Rafto Foundation has sustained extensive and good quality educational programmes for schools in western Norway. In 2021, close to 10,000 students and teachers participated in the teaching and courses, either at the Rafto House, at schools or on digital platforms.

With total teachers and students numbering 9,869, we are once again on a par with the record of 10,201 set in 2019. Nevertheless, the pandemic has left its mark on the programmes in the form of limited class sizes, infection prevention regulations and partly digital teaching and courses. In 2021, 21 per cent of the students on Rafto's educational programmes participated at schools in Rogaland, Sogn, Sunnfjord and Nordfjord. The school visits that were done for the first time in 2018 are now a staple part of our programme for students throughout western Norway.

The Rafto Foundation leads the Dembra school development project in western Norway, which is based on the schools' needs connected to prejudice, exclusion and racism. In the 2020-2021 school year all four schools in Askøy Municipality, among others, participated. The initiative originated from this municipality and we have found that a comprehensive project like Dembra benefits from having an active school owner that supports the developmental work of the school. Because of the pandemic the classes and courses were conducted digitally and subsequently all the schools also received an individual follow-up including guidance at the schools in autumn 2021.

[Students' participation in the city of Bergen's climate strategy](#)

In 2021, the Rafto Foundation was invited to be a part of the city of Bergen's major climate participation project and worked on a new climate strategy for the city. A total of 993 students from thirty different classes in Bergen participated. The project's goal was twofold: to offer sustainability education at lower secondary level and to get input from young people about the new climate strategy.



Rafto has contributed with teacher training courses, student teaching in climate change and human rights, and developed educational programmes for the schools in which the students rank climate measures and propose their own initiatives for how Bergen can become a sustainable city.

Increased demand for professional teaching expertise

In recent years, the Rafto Foundation has worked strategically on strengthening professional expertise within the topics of democracy and citizenships, student council elections, conspiracy theories, Holocaust education as well as racism and prejudice in schools. In 2021, the Rafto Foundation experienced increased demand for our professional teaching expertise in the form of requests to give lectures at conferences and participate in panel debates and election broadcasts. The department has published several opinion pieces, feature articles and articles in anthologies and in October our Head of Education Solveig Moldrheim defended her doctoral dissertation “The Power of Prejudice: Students’ Stories about Othering – Use, Practice and Experiences”.

NOK 3 million for preliminary design of the expansion of the Rafto House

The Rafto Foundation has worked for several years to raise funds for an expansion and upgrade of the Rafto House. In the negotiations for the National Budget for 2023 in December we received NOK 3 million for the preliminary design stage. Rafto needs bigger teaching premises and universal design and also needs to maintain and renovate our listed buildings.

Stronger cooperation between peace and human rights centres

For quite some time, the cooperation between seven peace and human rights centres in Norway has resulted in a strong professional teaching community. The bonds between the centres in recent years have been strengthened through a leadership community and a joint event during the annual Aurendalsuka five-day-long gathering, as well as newly established communities within communication and research.



The Oslo Volunteer group organized a Rafto Prize panel discussion in Oslo.

New meeting places for volunteers

The commitment and efforts of volunteers are important contributions to the work of the Rafto Foundation. In 2021, several groups have emerged that have helped advance the Foundation's work, especially regarding the Rafto Prize.

The commitment and efforts of volunteers are particularly important contributions to the work of the Rafto Foundation. The Rafto Foundation's Prize Committee consists of nine members and is responsible for evaluating nominations and proposing a candidate for the year's Rafto Prize. The student group that contributed to the organisation of the Rafto Prize events and the information work connected to it this year consisted of 15 people. In addition, an extra group of 15 volunteers were engaged in carrying out practical tasks during the Rafto Week in November. At the end of the year, the Oslo group had about ten active members, who arranged a number of events including an event in Oslo that was open to the public concerning the year's Rafto Prize.

Rafto x NHHS is a student group based at the NHH Norwegian School of Economics whose focus is on increasing students' knowledge of topics related to business and human rights. In 2021, the group had about 20 members and has produced podcast episodes, articles for the student newspaper and organised events. They also organised the wreath-laying at the memorial plaque for Professor Thorolf Rafto at NHH during the Rafto Laureates' visit as well as a lunch meeting for NHH students regarding the year's Rafto Prize.

One new feature this year was the establishment of an alumni network for former volunteers at the Foundation. The network is in the start-up phase and under development and its purpose is to facilitate a relationship between the Foundation and former volunteers. A workshop was arranged for network members in the spring, who were invited to a gathering for alumni during Rafto Week in Bergen.



Visibility in the media and digital channels

In 2021, the Rafto Foundation shed light on the plight of human rights defenders through statements in the media, on social media and opinion pieces.

The Communications Department regularly informs Norwegian editors about matters relating to the circumstances of the Rafto Laureates. In 2021, the Rafto Foundation has, among other things, released statements about the military coup in Myanmar and the arrest of Laureate Aung San Suu Kyi, and we were prominent in the debate about sportswashing and boycotting the Olympic Games in Beijing and the Football World Cup in Qatar. The Foundation has also contributed professional expertise regarding events in Poland and the conflict with the EU.

The Rafto Foundation regularly submits comments and opinion pieces in the Norwegian media in which we challenge the authorities on matters that concern the situation of human rights defenders. We also address issues connected to democracy and human rights education, and in 2021 focused on topics relating to racism and prejudice in schools.

Digital channels becoming more important

The pandemic and accompanying restrictions lasted throughout 2021, which has made digital platforms even more important for making our activities more visible to a broader audience. Digitalisation has helped bring our previously physical Rafto Prize-related events to more people and a larger international audience.

Social media is an important channel for creating engagement and highlighting the work we do connected to the Rafto Prize, human rights defenders, volunteering, and education. We publish appeals and letters to authorities on our website rafto.no and through monthly newsletters. In cooperation with film producer Paul Johannessen, the Rafto Foundation has produced videos to highlight our educational programmes and to create attention around the Rafto Prize.

The Rafto Foundation's object clause

The Foundation's object is, in the spirit of Thorolf Rafto, to promote human rights, primarily intellectual, political and economic freedom. This work shall be performed on a humanistic basis without geographic demarcation in order to promote human dignity. The Rafto Foundation shall award the Thorolf Rafto Memorial Prize (the Rafto Prize). The Rafto Foundation's work shall be performed through follow-up of the Rafto Prizes, educational initiatives and other communication. The Rafto Foundation's activities can be split into two main areas: The Foundation's core activities and associated support functions.

The Rafto Foundation's main strategic goals

1. The Rafto Foundation shall award the Rafto Prize to selected human rights defenders.
2. The Rafto Foundation shall play an active role in the fight for human dignity by being a long-term partner and supporter of the Rafto Prize Laureates in their human rights work.
3. The Rafto Foundation shall, by means of education and public liaison, promote competence in and commitment to democracy, human dignity and human rights.

The Rafto Foundation's main strategic goals

1. The Rafto Foundation shall award the Rafto Prize to selected human rights defenders.
2. The Rafto Foundation shall actively participate in the fight for human dignity by acting as a long-term partner and support for the Rafto Prize Laureates in their work on human rights.
3. The Rafto Foundation shall, by means of education and public liaison, promote competence in and commitment to democracy, human dignity and human rights.

Our core activity is organised under three areas:

1. The Rafto Prize
2. Partnerships to promote human rights
3. Democracy and human rights education

Our support functions are organised under three areas:

1. Communication
2. Organisation and voluntary work
3. Funding.

Board of Directors 2021

Chair, Frode Elgesem
 Deputy Chair, Anders Skjævestad
 Siri Pettersen Stranden
 Anders Waage Nilsen
 Laila Bokhari
 Lovise Aalen
 Line Alice Ytrehus
 Anne Lise Fimreite
 Iver Ørstavik (employee representative)
 Observer: Henriette Munthe-Kaas
 (Chair, Friends of the Rafto Foundation)
 The board held six meetings in 2021.

Administration 2021

Permanent employees in full-time positions:
 Jostein Hole Kobbeltvedt, Executive Director
 Stig Rasmussen, Administrative Supervisor
 Julie Ane Ødegaard Borge, Head of Education
 (until 1 Aug, then Advisor Education)
 Therese Jebsen, Senior Advisor
 Iver Ørstavik, Senior Advisor
 Ingrid B. Rosland, Project Manager, Womens Network
 Bjørnar Dahle, Advisor Education
 Marita Nygård, Advisor Education
 Sunniva Ingholm, Project Coordinator
 (temporary position)
 Liv Unni Stuhau, Project Coordinator
 (On leave until 15 Nov)
 Kristine Gabrielsen, Communication Advisor
 June Naustdal, Administration Assistant
 Nicholas Nord Drange, Project Assistant until 1.4
 Malene Sigshaug Bigseth, Project Assistant from 1.6
 Solveig Moldrheim, 20% position Dembra project until
 31.7, then Head of Education

The Rafto Foundation employed one person on project contract during 2021: Theresa Aarhus, and three people on hourly basis: Lene Mortensen, Vilde Mørch Hobæk and Viola Breunig.

Trainee Program

The Rafto Foundation established a trainee programme in 2010, under which volunteers work two days a week, normally for one year, as part of administration. The programme has established learning objectives and formalised follow-up by the Foundation to a greater extent than previously. In 2021 the Foundation adjusted the programme further, and the trainees are now being paid a scholarship of 59 000 NOK per year, together with employment benefits equal to the other employees at the Foundation.

Trainees in 2021

Tilda Totland Persson, The Rafto Prize
 Ylva Helene Schwenke, Education
 Vegard Waagbø, Education
 Annette Nygard Næss, Education

The Rafto Foundation's Prize Committee 2021

Chair, Line Alice Ytrehus
 Deputy Chair, Johannes Servan
 Eirik Hovden
 Kristine Onarheim
 Ingrid Hoem Sjursen
 Helge Haugland
 Håkon Tveit
 Bheki Dlamini
 Ruth Sofie Hillesund (Chair of the Student Group 2021)

Volunteers

The Rafto Foundation is a non-profit organisation that is largely run through voluntary work. Around 70 people perform various tasks on the Board of Directors, Prize Committee, Student Group, Oslo Group, NHHS x Rafto and other groups.

Egil Rafto House Foundation (SERH)

The Rafto Foundation leases offices in the Rafto House – Menneskerettighetenes plass 1. The property is owned by the Egil Rafto House Foundation, which was established in 1997. The Chair of SERH is Jan Ramstad, and Dag Stiegler is a Board member.

The Rafto Fund

It is a principle that the Rafto Prize should be funded on an independent and unbiased basis. The Rafto Fund was established in 2008, and the fund's assets are built up through donations from private individuals and companies. The Fund's main objective is to make funds available to the Rafto Foundation in connection with the annual award of the Rafto Prize through the return on the Fund's capital. The funds may also be used for the follow-up of previous Rafto Prizes. The Board of the Rafto Foundation's Prize Fund comprises Tom O. Kleppestø (Chair), Elin Bull Stokke, Siri P. Strandenes and Alexander Cappelen.

Friends of the Rafto Foundation

In spring, the friends association engaged in education work for young people in collaboration with the Education Department of the Rafto Foundation. The friends association has also performed voluntary work in the garden of the Rafto House, and contributed financial support to the Foundation.

Human Rights House Network

The Rafto House Foundation is part of the Human Rights House Network (HRHN), an international network of human rights houses with members and partners in cities such as Oslo, Moscow, Warsaw, Sarajevo, Minsk, Zagreb, Baku and London.

Professional Partners

22. juli-senteret, Aalto University Business School, Advokatforeningen, Afghan Women's Network, Ahead for Business and Human Rights, Amnesty International, Working group "En ansvarlig sjømatnæring", Arkivet Freds- og Menneskerettighetssenter, Askøy Kommune (Dembra), Bærekraftige Liv, Bergen Global, BIFF, Bergen Næringsråd, Byarkitekten i Bergen, CEMS Global Alliance in Management Education, Centre of Law and Social Transformation, Christian Michelsens Institute, Centro Regional de Empresas y Emprendimientos Responsables, Dansk Institut for Menneskerettigheter, Den norske Helsingforskomité, Den Norske Uighurkomiteen, Det norske menneskerettighetsfond, DNB, DOF ASA, Dommerforeningen, Etisk Handel Norge, ELSA Norge, European Association of Judges, European Stability Initiative, Equinor, Fal-

stadsenteret, Fellesrådet for Afrika, Fe-Male, FN-sambandet, Forum for Utvikling og Miljø, Fremtiden i våre hender, Free Courts Initiative, German Marshall Fund, Grieg Star Shipping, HL-senteret, Høgskolen på Vestlandet, Health of Mother Earth Foundation, Human Rights House Foundation, Human Rights Watch, Human-Etisk Forbund, Impact HUB Bergen, Institute for Human Rights and Business, International Commission of Jurists, Norway Inventura Judges' Association Iustitia, Kirkens Bymisjon, KOS Justice Defence Committee, Lollipop Films, LSE London School of Economics, Magistrats Européens pour la Démocratie et les Libertés, Nansensenteret, Narviksenteret, NLA Høgskolen, Norwegian School of Economics, NORAD, Norges Fiskerihøgskole - Universitetet i Tromsø, Norges institusjon for menneskerettigheter, Norges OECD-kontaktpunkt for ansvarlig næringsliv, Norsk klimastiftelse, One Ocean Expedition, OKO.press, Papillion Bergen, PEN Norge, Picture Doc Foundation, PRIO Peace Research Institute Oslo, Raoul Wallenberg Instituttet, Regnskogfondet, RVTS Vest, Sjømat Norge, SOAS University of London, Special Rapporteur on the Situation of Human Rights Defenders, Stiftelsen Lenken, Støttekomiteen for Vest-Sahara, Support not protect, Sustainable Shipping Initiative, The European Wergeland Center, Themis Judges Association, UN Global Compact, Ocean Action Platform, UN Office of the High Commissioner for Human Rights, Universitetsmuseet UiB, Universitetet i Bergen, University of California Berkeley, Political Conflict, Gender and People's Rights Initiative - Center for Race and Gender University of New South Wales, Universitetet i Oslo, Urgent Action Fund, Utøya AS, Vil Vite-senteret.

Communal and national public services:

City of Bergen, Vestland County Authority, the Norwegian Ministry of Education and Research, the Norwegian Ministry of Foreign Affairs

Other supporters:

Formuesforvaltning, Fritt Ord Foundation, Kavli Foundation, Kygo, Sparebanken Vest, Bergenstiftelsen, Netlife, Printer Norge.

Rafto Prize Contributors

Den Nationale Scene (DNS), Fana Sparebank, Fotograf Hans Jørgen Brun, Godt Brød, Kulturoperatørene, Studentersamfunnet i Bergen, Universitetsaulen (UiB), Jæger Automobil, Sørlandschips AS, Grans Bryggeri, Norges Handelshøyskole, Det Hanseatiske Museum

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Health, safety and the environment

The Executive Director has principal responsibility for HSE work at the Rafto Foundation. Marita Nygård is the health and safety representative. The follow-up of HSE matters is delegated to the administrative supervisor. HSE matters are discussed regularly at staff meetings.

The Rafto House is an old building in need of regular repairs to maintain a good physical working environment. In 2021, we have studied the possibilities for the expansion of the house and improvement of the current solution for universal design.

The Board strives to achieve equal gender distribution among its members. In 2021, there were five women and four men on the Board of Directors. The Prize Committee had five women and four men, and there were seven

women and five men among the full-time employees.

There were no injuries or accidents in connection with operations in 2021. Total sickness absence amounted to 2.5 per cent of total working hours. No job-related sickness absence was reported. Many of our staff worked extensively from home due to the pandemic.

The majority of employees are members of the Norwegian Civil Service Union (NTL), and the Rafto Foundation is a member of the Enterprise Federation of Norway (Virke). The parties are bound by Section 27 of the National Collective Agreement for Industry.

The Rafto Foundation does not pollute the external environment more than is normal for comparable businesses.

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Operations

Result of the operations

In the opinion of the Board, the income statement and balance sheet for the 2021 accounting year present a true and fair view of the Foundation's position and the result of its operations.

Operation revenues for 2021 totalled NOK 19, 693,988 compared with NOK 19, 328,313 in 2020.

Total operating costs amounted to NOK 21, 830,579 compared with NOK 17,258,429 in 2020.

The Foundation's financial statements show an operating profit of NOK 2,136,591.

In 2020, the Foundation reported a operating profit of NOK 2,069,884

Net finance items totalled NOK 114,377, compared with NOK 98,105 in 2020.

Operations

In 2021 the Foundation therefore reported a negative result for the year of NOK 2,022,214.

In 2020, the Foundation reported a profit for the year of NOK 2,167,989.

At the reporting date, total liabilities amounted to NOK 2,775,825, compared with NOK 2,878,612 in 2020.

Total assets amounted to NOK 8,999,754, compared with NOK 11,124,754 in 2020.

The Foundation's basic capital is NOK 300,000. The Foundation's total equity as of 31.12 amounted to NOK 6 223,929, compared with NOK 8,246,143 in 2020.

2021 Annual financial statements The Rafto Foundaton

Income Statement
Balance Sheet
Notes

Income statement

Operation revenues	Note	2021	2020
Other operatin revenues	7	19 693 988	19 328 313

Operating costs

Cost of goods sold		8 056 826	5 687 863
Payroll costs	3, 4	10 748 740	8 843 770
Depreciation and amortisation	5	178 979	172 247
Other operating costs	3	2 846 034	2 554 549
Total operating costs		21 830 579	17 258 429

Operating profit		-2 136 591	2 069 884
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Financial income and expenses

Other financial income		157 099	59 356
Impairments/Impairment reversals		0	-65 000
Other financial expenses		42 722	26 251
Net financial items		114 377	98 105

Net profit for the year		-2 022 214	2 167 989
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Transfers and appropriations

Transfers other equity	6	-2 022 214	2 167 989
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Balance sheet

(as of 31 December 2021)

Non-current assets	Note	2021	2020
<i>Property, plant and equipment</i>			
Land, buildings and other property	5	590 420	600 968
Operating equipment, fixtures, tools, office machinery	5	129 440	165 015
Total property, plant and equipment		719 860	765 984
<i>Non-current financial assets</i>			
Investments in shares and units		0	250 000
Total non-current financial assets		0	250 000
Total non-current assets		719 860	1 015 984
Current assets			
<i>Receivables</i>			
Trade receivables		472 885	7 422
Other receivables		96 362	223 120
Sum fordringer		569 247	230 542
Bank deposits, cash, etc.	2	7 710 647	9 878 228
Total assets		8 279 894	10 108 771
Sum eiendeler		8 999 754	11 124 754

Equity	Note	2021	2020
<i>Paid-in equity</i>			
Basic capital	6	300 000	300 000
Total paid-in equity		300 000	300 000
 Retained earnings			
Other equity	6	5 923 929	7 946 143
Total retained earnings		5 923 929	7 946 143
 Total equity		6 223 929	8 246 143
 Liabilities			
<i>Current liabilities</i>			
Trade payables		1 001 113	1 492 709
Public duties payable	2	754 087	595 900
Other current liabilities	8	1 020 625	790 003
Total current liabilities		2 775 825	2 878 612
Total liabilities		2 775 825	2 878 612
 Total equity and liabilities		8 999 754	11 124 754

Bergen, 31 December 2021 / 9 March 2022

Digitally signed

Frode Elgesem, Chair
Anders Skjævestad, Deputy Chair
Lovise Aalen, Board member
Anne Lise Fimreite, Board member
Siri Pettersen Strandenes, Board member
Anders Waage Nilsen, Board member
Laila Bokhari, Board member
Line Alice Ytrehus, Board member
Iver Ørstavik, Board member
Jostein Hole Kobbeltvedt, Executive Director

Notes

Note 1 - Accounting policies

The annual financial statements have been prepared in accordance with the provisions of the Norwegian Accounting Act and generally accepted accounting principles for small businesses.

Revenues

Revenues consist of grants, donations, associate memberships and rental income. Operating grants and donations are recognised in step with the consumption of the funds. Investment grants are recognised in step with the depreciation of the investment.

Rental income is recognised in income in the period to which the income relates.

Classification and measurement of balance sheet items

Current assets and current liabilities consist of items that fall due within one year of the balance sheet date and items relating to the goods circulation. Other items are classified as non-current assets/non-current liabilities.

Current assets are valued at the lower of cost and fair value. Current liabilities are recognised in the balance sheet at nominal value on the date they are incurred.

Non-current assets are valued at cost, but are written down to fair value where impairments in value are not expected to be of a temporary nature. Non-current assets with a limited useful economic life are depreciated or amortised. Non-current liabilities are recognised in the balance sheet at nominal value on the date they are incurred.

Receivables

Trade and other receivables are recognised in the balance sheet at nominal value, less a provision for estimated losses. Provisions for losses are recognised on the basis of an assessment of the individual receivables.

Taxes The Foundation does not conduct taxable business activities.

Note 2 - Bank deposits

Restricted tax withholding funds in 2021 amounted to NOK 375 541

The balance on the tax deduction account is sufficient to cover tax deductions payable as of 31 December.

Note 3 - Payroll costs, number of employees, loans to employees and auditor's fees

<i>Payroll costs</i>	2021	2021
Salaries	8 479 504	6 862 709
Employers national insurance contributions	1 300 522	1 016 741
Pension costs	511 201	472 786
Other benefits	457 511	491 534
Total	10 748 740	8 843 770

The company employed a total of 15 full-time equivalents during the accounting year.

Benefits paid to senior executives

Executive Director Salary	811 037
Other remuneration	16 213

The Executive Director is a member of the company's defined contribution pension scheme.

No directors' fees or other remuneration was paid to Board members in 2021.

Remuneration paid to the auditor break down as follows	2021
Statutory audit	52 915
Certification services	19 219

The auditor's fees include Value Added Tax.

Note 4 - Pensions

The Foundation is required to operate an occupational pension scheme in accordance with the Norwegian Mandatory Occupational Pension Act. The Foundation's pension schemes satisfy the requirements of this Act. Pension scheme contributions are expensed on an ongoing basis.

Note 5 - Property, plant and equipment

	<i>Land, buildings and other property</i>	<i>Chattels, equipment, tools etc.</i>	<i>Total</i>
Cost 1 Jan.	1 571 514	497 825	2 069 339
Accesses	34 358	0	34 358
Facilities in progress	98 497	0	98 497
Cost 31 Dec.	1 704 369	497 825	2 202 194
Acc. depreciation 31 Dec.	-1 113 948	-368 385	-1 482 333
Book value 31 Dec.	590 421	129 440	719 861
Depreciation for the year	143 403	35 576	178 979
Depreciation schedule	Straight-line 3 to 7 years	Straight-line 3 to 5 years	

Recognised amounts for land, buildings and other property relate to capitalised conversion costs in connection with the construction of a visualisation room in the cellar of the Rafto House and other improvements to the same property.

Note 6 - Equity

	<i>Basic capital</i>	<i>Other equity</i>	<i>Total</i>
Equity 1 Jan. 2021	300 000	7 946 143	8 246 143
Net profit for the year	0	-2 022 214	-2 022 214
Equity 31 Dec. 2021	300 000	5 923 929	6 223 929

Note 7 - Government grants

	2021	2020
Ministry of Education and Research	5 742 000	5 564 000
Ministry of Foreign Affairs	9 000 000	8 500 000
Directorate for Education and Training	879 180	1 254 150
Bergen Municipality	1 253 000	1 202 900
Vestland County Authority	450 000	400 000
Total	17 324 180	16 921 050

The Foundation's grants comprise operating subsidies from various organisations, both public and private. Of the government grants, the Foundation receives grants from the Ministry of Education and Research, the Ministry of Foreign Affairs, the Directorate for Education and Training, Vestland County Authority and the City of Bergen.

Note 8 - Other current liabilities

	2021	2020
Accrued grants	0	0
Salaries and holiday pay payable	888 480	724 840
Accrued costs	132 146	65 163
Total	1 020 626	790 003

